

EMPLOYEE ACKNOWLEDGEMENT



I have read and completely understand the contents of DYNAMIC INVESTMENT GROUP, INC. employee orientation and safety handbook. I agree to abide by the policies and guidelines contained therein. I understand and acknowledge that:

- Policies and guidelines may be amended, changed or deleted at any time by DYNAMIC INVESTMENT GROUP, INC.
- Employment with DYNAMIC INVESTMENT GROUP, INC. is at-will, meaning that the employment relationship may be terminated at any time by either party, with or without cause, and without prior notice.

I have specifically reviewed

(Employee initials)

- **At-will Employment** _____
- **Equal Employment Opportunity** _____
- **Harassment Policy** _____
- **Union Free Policy** _____
- **Available Policy** _____
- **Workforce Reduction** _____
- **Benefits** _____
- **Family Medical and Leave Act** _____
- **Healthy Workplaces/ Families Act Paid Sick** _____
- **Substance Abuse Policy** _____
- **Workers' Compensation Policy** _____
- **Personal Doctor or Chiropractor** _____
- **Injury & Incident Reporting Procedures** _____
- **Safety Policy** _____

Employee Signature
*Employee Acknowledgement
Acknowledgement Of Safety Training & Testing*

Date

My signature below signifies that I have received general safety training and completed a review of the DYNAMIC INVESTMENT GROUP, INC. safety policies and procedures which include but are not limited to:

- General Safety Policy
- Safety Violations Policy
- General Safety Rules
 - Safety Test
- Injury/Illness Reporting Procedures
- Bloodborne Pathogens Policy
- Chemical Spill Response Policy
- Emergency Action Plan
- Fire Safety Guidelines
- Earthquake Guidelines
- Electrical Safety Guidelines
- Lockout/Tag out Policy
- Slips, Trips and Falls Prevention
- Hazard Communication Program
 - Right to Know
 - Chemical Labeling
 - Hazard Communication Quiz

Employee Name (Print)

Social Security #

Employee Signature

Date

DYNAMIC INVESTMENT GROUP, INC.
Representative (Signature)

Date